

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 1561-01  
Bill No.: HB 614  
Subject: Labor and Industrial Relations Department; Law Enforcement Officers and Agencies; Workers Compensation  
Type: Original  
Date: March 26, 2013

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Bill Summary: This proposal would recognize psychological stress as an occupational disease for paid police officers of a paid police department certified under Chapter 590 if a direct causal relationship is established.

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
<b>FUND AFFECTED</b>	<b>FY 2014</b>	<b>FY 2015</b>	<b>FY 2016</b>
General Revenue	\$0 to (Unknown)	\$0 to (Unknown)	\$0 to (Unknown)
<b>Total Estimated Net Effect on General Revenue Fund</b>	<b>\$0 to (Unknown)</b>	<b>\$0 to (Unknown)</b>	<b>\$0 to (Unknown)</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2014</b>	<b>FY 2015</b>	<b>FY 2016</b>
Road	\$0 to (Unknown)	\$0 to (Unknown)	\$0 to (Unknown)
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0 to (Unknown)</b>	<b>\$0 to (Unknown)</b>	<b>\$0 to (Unknown)</b>

Numbers within parentheses: ( ) indicate costs or losses.  
This fiscal note contains 6 pages.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
FUND AFFECTED	FY 2014	FY 2015	FY 2016
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)</b>			
FUND AFFECTED	FY 2014	FY 2015	FY 2016
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

☐ Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).

☐ Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
FUND AFFECTED	FY 2014	FY 2015	FY 2016
<b>Local Government</b>	<b>\$0 to (Unknown)</b>	<b>\$0 to (Unknown)</b>	<b>\$0 to (Unknown)</b>

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## **FISCAL ANALYSIS**

### **ASSUMPTION**

#### **Section 287.067.6 RSMo. - Workers' Compensation:**

Officials from the **Office of Administration - Division of General Services (DGS)** assumed that similar language in HB 404, LR 1299-01 (2013) would recognize psychological stress as an occupational disease for paid police officers if a direct relationship is established.

DGS officials noted the state's self insured fund provides workers' compensation benefits to Capitol Police Officers, Liquor Control Officers, Park Rangers, Conservation Agents, Fire Marshall Investigators, and Probation and Parole Officers. DGS officials assumed the proposal could potentially increase the costs to the state's workers' compensation program.

Officials from the **Department of Natural Resources (DNR)** assumed that similar language in HB 404, LR 1299-01 (2013) would recognize psychological stress as an occupational disease for paid police officers if a direct causal relationship applies. DNR officials stated that Missouri State Park Rangers are certified law enforcement officers but noted there is insufficient information on psychological stress as an occupational disease to Park Rangers to estimate the potential fiscal impact from this proposal. Therefore, DNR officials assumed the proposal could result in unknown fiscal impact.

Officials from the **Missouri Highway Patrol** deferred to the Office of Administration - Division of General Services for an estimate of the impact of this proposal.

Officials from the **Department of Transportation** stated in response to similar language in HB 404, LR 1299-01 (2013) that they have a few such cases in their system and assumed the proposal could potentially increase the cost of their workers' compensation program.

Officials from the **City of Kansas City** assume there would be an unknown cost to their organization from this proposal, as an increase in the number of claims could be anticipated.

ASSUMPTION (continued)

Officials from the **Office of Administration - Division of Budget and Planning**, the **Department of Conservation**, the **Department of Corrections**, the **Department of Labor and Industrial Relations**, and the **City of Columbia** each assume the proposal would not fiscally impact their respective agencies.

**Oversight** notes this proposal would define psychological stress for qualified Missouri peace officers as an occupational disease in the workers' compensation system. Oversight also notes that several agencies with qualifying peace officers have reported existing benefit claims for psychological stress but is not able to determine if this proposal would lead to more claims for coverage. Workers' compensation benefits are paid from the General Revenue Fund and Road Funds for state employees, and by local governments. For fiscal note purposes, Oversight will indicate an impact in a range from \$0 to an unknown cost for these entities.

<u>FISCAL IMPACT - State Government</u>	FY 2014 (10 Mo.)	FY 2015	FY 2016
<b>GENERAL REVENUE FUND</b>			
<u>Cost - OA</u>			
Workers' Compensation Claims Section 287.067.6	\$0 to <u>(Unknown)</u>	\$0 to <u>(Unknown)</u>	\$0 to <u>(Unknown)</u>
<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>	<b>\$0 to <u>(Unknown)</u></b>	<b>\$0 to <u>(Unknown)</u></b>	<b>\$0 to <u>(Unknown)</u></b>
<b>ROAD FUNDS</b>			
<u>Cost - MODOT</u>			
Workers' Compensation Claims Section 287.067.6	\$0 to <u>(Unknown)</u>	\$0 to <u>(Unknown)</u>	\$0 to <u>(Unknown)</u>
<b>ESTIMATED NET EFFECT ON ROAD FUNDS</b>	<b>\$0 to <u>(Unknown)</u></b>	<b>\$0 to <u>(Unknown)</u></b>	<b>\$0 to <u>(Unknown)</u></b>

<u>FISCAL IMPACT - Local Government</u>	FY 2014 (10 Mo.)	FY 2015	FY 2016
<b>LOCAL GOVERNMENTS</b>			
<u>Cost - Local governments</u>			
Workers' Compensation Claims	\$0 to	\$0 to	\$0 to
Section 287.067.6	<u>(Unknown)</u>	<u>(Unknown)</u>	<u>(Unknown)</u>
<b>ESTIMATED NET EFFECT ON LOCAL GOVERNMENTS</b>	<b><u>\$0 to</u></b> <b><u>(Unknown)</u></b>	<b><u>\$0 to</u></b> <b><u>(Unknown)</u></b>	<b><u>(Unknown)</u></b>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

This proposal would limit coverage of psychological stress as an occupational disease for police officers to certified officers of a paid police department, if a causal relationship is established.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Office of Administration - Division of Budget and Planning  
Department of Conservation  
Department of Corrections  
Department of Labor and Industrial Relations  
Missouri Highway Patrol  
City of Columbia  
City of Kansas City

**Not Responding:**

Department of Natural Resources  
Department of Public Safety



Ross Strobe  
Acting Director  
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